

Remi Edelstahl Tubulars Limited

This code of conduct shall apply to all the Board Members and Senior Management :-

- a) always act in the best interest of the Company and its Stakeholders.
- b) Shall always adhere to prevention of insider trading code of conduct .
- c) shall always uphold the goodwill and credibility of the Company.
- d) shall not give any statement to the public or any media except those specifically authorized by the Management.
- e) act diligently in discharging their responsibilities and contribute to the conduct of the business and the progress of the Company
- f) adhere and confirm to the various statutory and mandatory regulations / guidelines applicable to the operations of the Company.
- g) shall ensure the secrecy of all confidential information which comes to their knowledge, except when disclosure is authorized or legally mandated , even after they cease to hold office or to serve the organization.
- h) shall always uphold the value of trust, team work, mutuality, self respect and human dignity and shall never compromise with the interest of the Company in all their dealings with the customers, suppliers and all other business partners.
- i) not derive personal benefit or undue advantages (financial or otherwise) by virtue of their position or relationship with the Company.
- j) it is the duty of every employee, and Directors to protect the Company's assets. Care should be taken to ensure that assets of the Company are not misappropriated . The assets of the Company are to be used strictly and only for business purposes
- k) all the employees of the Company should, take necessary measures over and above legal requirements to keep the environment healthy. For e.g. paper consumption, food/water/electricity wastage, cleanliness, protection of plant life etc.
- l) always abide by the above Code of Conduct , and shall be accountable to the Board for their actions/violations/defaults.
- m) The Independent Directors of the Company shall adhere to the Duties applicable to them as prescribed in the schedule IV, and other applicable provisions and rules of the Companies Act, 2013 and provisions of the Listing Agreement .
